# **. BENJAMIN ROSENTHAL, OSB NO. 830828**

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Facsimile: (503) 226-0903 Email: benrose@europa.com

Attorney for Plaintiff

## IN THE UNITED STATES DISTRICT COURT

#### FOR THE DISTRICT OF OREGON

DANIEL ORME,	)
	) CASE NO. CV 07-859-MO
Plaintiff,	)
	)
vs.	) DECLARATION OF BENJAMIN
	) ROSENTHAL IN SUPPORT OF
	) PLAINTIFF DANIEL ORME'S
	) PETITION FOR ATTORNEY'S FEES
	) AND COSTS MEMORANDUM OF
	) SUPPORT THEREOF
	)
BURLINGTON COAT FACTORY	)
OF OREGON, LLC et al.,	)
	)
	)
Defendant.	)
<u>,                                      </u>	

I, Benjamin Rosenthal, represent to the Court, under penalties of perjury, that the following facts offered in support of an award of reasonable and necessary attorney fees are true:

1. Plaintiff is entitled to recover his attorney fees and costs and disbursements as a

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- •prevailing party pursuant to 28 U.S. C. § 1988 and 1920 respectively.
  - 2. The number of hours and services rendered in this matter for the attorney, legal assistant and paralegal are set forth in detail in Exhibit 1, attached hereto. A summary of time expended by each person and their hourly rates are as follows:

Name	<u>Position</u>	Rate	<u>Hours</u>	Total Fee
Benjamin Rosenthal	Attorney	\$ 375.00	316.32	\$ 118,620.00
Michelle Nunnemkamp	Assistant	\$100.00	75.1	\$ 7,510.00
Shannon Scheewe	Paralegal	\$ 150.00	74.20	\$ 11,130.00

Total \$ 137,265.00

3. Plaintiff's total costs expended in this matter total \$ 7,028.78 and a breakdown of those costs are attached hereto as Exhibit 1. Of this amount Plaintiff seeks recovery of the following costs and disbursements incurred by Plaintiff to successfully bring this action:

1.	Complaint Filing Fee	\$ 190.00
2.	Summons and Service	\$ 31.90
3.	Subpoenas	\$ 260.00
4.	Deposition Court Reporter and transcripts	\$ 3,351.51
5.	Copy Costs including trial binders and	\$ 1,493.07
	Exhibits for Trial	
6.	Auto Expense for Trial	\$ 39.25
7.	PACER Trial Prep/Document Retrieval	\$ 44.00

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8. Postage \$ 110.95

9. Witness Fees/Trial \$ 244.10

10. Court Transcript Fees \$ 1,264.00

TOTAL \$ 7,028.78

4. The Court should consider the factors below in determining a reasonable attorney fee award:

- (a) Fees customarily charged in the locality for similar legal services;
- (b) The experience, reputation and ability of the lawyer performing the services;
- (c) Whether the fee is fixed or contingent. (The fee here was necessarily contingent due to the inability of plaintiff to pay);
- (d) The nature of the case and the difficulty of proof and whether any novel issues existed;
- (e) Acceptance of this particular case precluded counsel from accepting other fee generating cases.
- 5. With respect to 4(d) above, in considering an appropriate attorney fee, the Court respectfully should consider that an extensive number of written exhibits and over 5 depositions were taken in this case. Most of those testifying were reluctant witnesses who were either present or former employees of Defendants. Counsel took a great risk in trying this case which had costs of over \$ 7,000.00 through trial.
  - 6. Since April 2006, my ordinary hourly rate for employment cases increased to

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\$375. The hourly rate of \$ 375 is lower, than, if not within the median of that charged in the community for attorneys doing similar work at my experience level. Other employment attorneys in the community charge up to \$ 450 an hour. For example, Mr. Stephen L. Brischetto who has 29 years of experience, charges an hourly rate of \$ 365 and also asks for a multiplier. Mr. Larry Sokol, a practitioner of 32 years in 2005 charges an hourly rate of between \$ 400 and \$450. Mr. Craig Crispin, an employment attorney with 25 years of experience charges an hourly rate of \$ 365 with a rate increase to \$425 in January, 2010. Mr David Paul charges an hourly rate of \$ 385.00 for employment litigation. My rate of \$ 375.00 per hour is average given the prevailing market rates in the Portland Area for attorneys at my level of expertise and years of practice.

- 7. I have been practicing law since 1983. My relevant experience is as follows:
- a. I was employed by the United States Attorney from 1980 to 1982 as a Law Clerk to draft memoranda of law and pleadings, and to represent the Federal Government before a Federal Magistrate;
- b. From 1982 through 1983, I worked for the Columbia River Intertribal Fish Commission researching issues surrounding the Native American's Treaty right to fish;
- c. I was admitted to the Oregon State Bar to practice law in 1983.
- d. From 1983 through 1987, I continued to represent the Federal Government as a General Counsel for the Bonneville Power Administration (BPA) and the National Oceanic Atmospheric Administration (NOAA). For BPA I defended the Federal Government from claims arising out of the bond default of the Washington Public Power supply System in state and federal courts. For NOAA, I prosecuted commercial fishermen for violations of federal law in Administrative and Federal Court. I also acted as General Counsel to the agency in matters relating to regulation

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- and employment of agency personnel;
  - e. From 1987 through 1988, I worked for the law offices formerly known as Merten and Yugler.
  - In this capacity, I handled plaintiff's employment litigation in State and Federal Court;
  - f. From 1988 through 1989, I worked with J. William Bennett handling labor law issues, and
  - plaintiff's contract disputes with the federal and state government and other private parties;
  - g. From March, 1989 through November, 1990, I was Of Counsel to Hennagin and Shonkwiler,
  - a lawfirm located in Lake Oswego. I performed a variety of plaintiff's casework including
  - employment, land use and property disputes;
  - h. Since November, 1990, I have practiced as a solo practitioner emphasizing employment
  - litigation. I practice both in Federal and State Court in the States of Oregon and Washington. I
  - am also certified to practice before the Ninth Circuit Court of Appeals. My current hourly rate of
  - \$ 375 is reasonable, given my past experience and credentials.
    - 8. Michelle Nunnenkamp, my former assistant, charges an hourly rate of \$ 100.00. The
  - rates billed for her services in the attached fee statement are the rates I ordinarily billed for legal
  - assistant work. Charges for secretarial and legal assistant time, postage, and photocopying
  - charges are appropriate to consider in determining a proper attorney fee. See Willamette
  - Production Credit Assoc. v. Borg Warner, 75 Or App 154, 159, rev den 300 Or 477 (1986).
    - 9. Shannon Scheewe is a certified Paralegal who is on my staff and who prepares
  - correspondence, pleadings, discovery, conducts client interviews, contacts witnesses and assists
  - with trial preparation as well as attends trial. Ms. Scheewe charges an hourly rate of \$150.00 for
  - her services. She holds a Bachelor of Arts in International Relations along with a Paralegal
  - Certificate from an ABA accredited school (The University of San Diego Paralegal Program).
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- Ms. Scheewe has worked as a litigation paralegal for over 8 years.
  - 10. The detailed accounting of time and expense is updated daily. It is an accurate representation of the time and costs expended in litigating this matter. I have reviewed the exhibit and believe that all services performed were reasonably necessary in the prosecution of Mr. Orme's case.
  - prepared and filed a complaint with the Oregon Bureau of Labor and Industries. I prepared and filed a complaint in state court. I prepared a response to Defendants' Motion for Summary Judgment, and protected the appeal of the Magistrate's denial of Defendant's Motion as well as a response to Defendants Motion to Dismiss. I conducted discovery (which was extensive), participated in six depositions, interviewed present and former employees of defendants. I drafted a request for production and was required to respond to two sets of requests for production and request for interrogatories. I drafted various subpoenas which were served on witnesses who previously worked for Defendants. I researched, and assisted in the preparation of pretrial, trial and supplemental trial memoranda that included *in limine* motions, extensive review of the law as it pertains to retaliation, wrongful discharge and jury instructions. I was required to prepare for trial and I tried the case over the course of three days. I also drafted a Motion for Alteration of Judgment, and am in the process of being required to defend a Motion for Judgment Notwithstanding the Verdict, a Motion for New Trial which I will supplement the record on when those documents are completed.
  - 12. Additional hours have been expended doing legal research, marshaling evidence, finding and interviewing witnesses and preparing this memorandum and it is anticipated that more time will be expended in supporting such fees and costs at hearing of this matter.

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13. In awarding Mr. Orme his fees, the court should consider that I attempted to settle this case in January of 2008 for \$60,000.00 to which the Defendants did not respond. The Court should consider that Mr. Orme attempted to avoid the cost of litigation through settlement, but such attempts were rejected by opposing party.

14. Additional effort has been necessary in post trial proceedings to support the jury's verdict in the preparation of the initial judgment and I anticipate that additional time will be expended in a hearing on the forgoing post trial motions and fee and cost petition. Mr. Orme will supplement the record with his attorney's additional time after completion of his post trial services to be rendered from today through the time of the fee hearing.

15. Based on the above, Mr. Orme has documented attorney fees in the amount of no less than \$ 137,265.00 and an award of costs and disbursements in the amount of \$ 7,028.78 and an additional amount in attorney fees for the Fee hearing which will be submitted at the time of such hearing.

16. Attached hereto as Exhibit 2, is a true copy of the 2008 Oregon State Bar Economic Survey.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

DATED this 13th day of October, 2009

/s. BenjaminRosethal
BENJAMIN ROSENTHAL OSB# 83082
Attorney for Plaintiff, Daniel Orme

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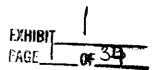
Daniel Orme 7216 NE 125th Ave Vancouver, WA 98682 October 13, 2009

File #:

03-132

RE: Title VII retaliation, WD

DATE	DESCRIPTION	HOURS	AMOUNT	LAWYER
Apr-11-06	Review documents	0.10	37.50	BR
May-04-06	review file	0.20	75.00	BR
May-24-06	t/c from client, status	0.10	10.00	sec
Jun-12-06	t/c to client cell, left v/m to call me re BOLI, letter to client re BOLI questionnaire, etc mail copy and file	0.10	10.00	sec
Jul-13-06	confer w/Michelle on case	0.20	75.00	BR
Nov-29-06	BOLI Preparation of, BOLI interview	1.50	562.50	BR
Jan-05-07	review file, t/c client	0.20	75.00	BR
Jan-11-07	review docs	0.10	37.50	BR
Jan-23-07	confer with client	0.10	37.50	BR
Feb-01-07	complete request for BOLI file w/prepayment, mail, copy to file, log date sent	0.40	40.00	sec
Feb-12-07	tc from client re status of his money for BOLI file, and complaint filing, answer quesitons	0.10	10.00	sec



Client:	Dani Case 3	el Orme ::07-cv-00859-MO	Page 2 Document 143	Filed 10	/13/2009	October 13 Page 9 of	, 2009 47
Feb-1	3-07	meet w/client in office status, possible movi	ce, note to file re clien	nt	0.10	10.00	sec
Feb-1	5-07	log in BOLI file, upo	late file		0.10	10.00	sec
Mar-0	8-07	t/c client			0.20	75.00	BR
Apr-0	7-07	Correspondence to j scheduling/print repl	_		0.20	20.00	sec
		Correspondence from calendared hearing d	m judge via email/prin late/print email	nt and	0.30	30.00	sec
Apr-1	3-07	organized pleading i #3/misc filing	ndexes/opened up file	e	0.40	40.00	sec
Apr-1	6-07	updated task bar wit of pleading index/ t/o	h new updates/Prepa c client	ration	0.30	30.00	sec
Apr-1	9-07	review file, draft cor	m <b>p</b> laint		1.00	375.00	BR
Apr-2	0-07	draft complaint			0.50	187.50	BR
Apr-2	3-07	draft complaint			2.50	937.50	BR
May-1	18-07	review summons			0.20	75.00	BR
May-3	31-07	review summons on	defendant		0.20	75.00	BR
Jun-1	1-07	review removal petti	ition		0.20	75.00	BR
Jun-18	8-07	review mtn to dismis	ss, t/c's Belnavis, dra	ft	1.00	375.00	BR
		Correspondence to / Belnavis/download a electronically with o	and print Def. docs fil	ed	0.50	50.00	sec
Jun-20	0-07		ng hearing date (moti e frm Belnavis re: clai		0.20	20.00	sec
Jun-2:	5-07	organized /update fil	le and pleading index		0.20	20.00	sec
		mail confer with BR	ng of subpoena deadl on p/c t/c back to pk		0.30	30.00	sec
		schedule				EXHIBIT	

EXHIBIT OF 39

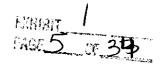
Client: Danie Case 3:	el Orme Page 3 :07-cv-00859-MO Document 143 Filed 10	0/13/2009	October 13 Page 10 c	s, 2009 of 47
. Jun-28-07	review mtn to dismiss, research, t/c, t/c Belnavis, review file	1.00	375.00	BR
Jun-29-07	t/c Belnavis, draft extension, draft declaration	0.60	225.00	BR
	scheduling/calendaring of response deadlines confer with BR, draft motion for extension of time to respond/declaration and filed electronically	0.90	90.00	sec
	Telephone call from Belnavis/took message for BR	0.10	10.00	sec
Jul-01-07	update file and pleading index	0.10	10.00	sec
Jul-03-07	organized /updated pleading index and task bar	0.40	40.00	sec
Jul-10-07	research 1981 and , draft response to mtn to dismiss	3.00	1,125.00	BR
Jul-11-07	revise Rule 12 motion	2.50	937.50	BR
	finalized /edited responses to Def. Motion to dismiss/convert response to pdf/file electronically with court/print for file/open second Orme file	0.80	80.00	sec
Jul-19-07	review defendant reply in support of motion	0.40	150.00	BR
Jul-20-07	update pleading index	0.10	10.00	sec
Jul-27-07	review subpoenas	0.20	75.00	BR
Jul-30-07	review file, argue Rule 12 mtn	1.50	562.50	BR
Jul-31-07	Telephone call to client and left detailed message re: call me re: Def. subpoenas/ updated files and pleading indexes	0.30	30.00	sec
Aug-01-07	Telephone call to client and left a detailed message re: he needs to call me re: Def.Subpoena/update file/pleading index	0.30	30.00	sec
	Telephone call from client re: Def. Subpoena/discussed with client/detailed note to file	0.20	20.00	sec

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Cli	ent: Case	aniel Orme e 3:07-cv-00859-MO Document 143 Filed 1	10/13/2009	October 13, Page 11 of	2009 f 47
•	Aug-06-07	t/c from Paul at Judge Ashmanskas office re consent	0.20	75.00	BR
	Aug-07-07	transcribed /pulled voice mail from Judge/affidavit/and pull voice mail from client t/c to Judge assistant re: consent form	0.10	20.00	sec
		Correspondence to judge/cover letter/ copy for file/prepare for hand delivery delivered to court/t/c ben on scheduling	0.70	70.00	sec
		Telephone call from judge's office/ voice mail from opposing counsel, pull file and complete consent to magistrate judge forms, t/c to Judge's assistant re: consent form	0.60	60.00	sec
	Aug-09-07	filing /updated and pleading index	0.20	20.00	sec
	Aug-10-07	Review documents and edit RFP and review file notes/print for signature	0.40	40.00	sec
	Aug-15-07	confer with client on RFP	0.20	75.00	BR
		Telephone call from client re: status/confer with Ben	0.20	20.00	sec
		Preparation of reformatted and recaptioned Plaintiff's RFP	0.30	30.00	sec
	Aug-16-07	review RFP	0.30	112.50	BR
		Review of printed RFP/gave to Ben with printed witness list for his review	0.30	30.00	sec
	Aug-17-07	copy Facsimile and mail PRFP1 to defendant w/cvr letter, scan and email, print for file	0.50	50.00	sec
	Aug-20-07	review Answer	0.20	75.00	BR
	Aug-27-07	t/c, schedule rule 16 conference	0.20	75.00	BR
	Aug-28-07	Review of faxed ltr from Defense/log new deadline/file	0.10	10.00	sec
	Aug-30-07	Telephone call from client on status	0.20	20.00	sec
	Aug-31-07	Telephone call with Defendant re: Plaintiff's RFP	0.20	20.00	sec
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				•

Sep-04-07	Correspondence to opposing counsel via email with Plaintiff's Request for Production of Docs 1 /copy to file/ t/c from d/c sent him an email from my address	0.50	50.00	sec
	copy Defendant RFP and Rogs, log due dates, file, copy and mail to client with cover letter, copy to file, update pleading index with USDC filing from Ben	0.50	50.00	sec
Sep-05-07	Receipt and review of email from Defendant re: discovery forward to BR for response/file	0.20	20.00	sec
Sep-06-07	Receipt and review of email from Ben re: discovery / reply to email from Defendant print for file draft email to Ben with updates	0.20	20.00	sec
Sep-10-07	Review of rfp and rogs	0.40	40.00	sec
	Telephone call from client re: receipt if Defendants FRP and rogs,	0.10	10.00	SS
Sep-11-07	Preparation of email to defendant re: re: the RFP and Rogs not sent/print for file	0.20	20.00	sec
	Receipt and review of email response from Jennifer Nelson, print save attchements to computer, discovery file, reply email, print for file/ t/c opp counsel	0.20	20.00	sec
Sep-18-07	Receipt and review of email from Defendants re: scheduling, reply email print for file, change calendar	0.20	20.00	sec
Sep-25-07	RUle 16 w/opposing, review docs, confer w/Michelle	0.60	225.00	BR
	Telephone call to client re: depo scheduling status, discovery, confer with Ben	0.30	30.00	sec
Sep-27-07	review new seventh circuit court opinion on retaliation	0.30	112.50	BR
Sep-28-07	filing update/pleading index	0.20	20.00	sec
	Telephone call from client re: status	0.20	20.00	sec
Sep-29-07	Meeting with client	0.10	10.00	sec



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Oct-02-07	review file for discovery, deps	0.80	300.00	BR
	logged new court deadlines, updated pleading indexes, tel call from defense counsel re: wages	0.50	50.00	sec
Oct-03-07	Review of file, draft ltr	0.50	50.00	sec
	Correspondence to Jennifer Nelson via facsimile/file	0.10	10.00	sec
Oct-05-07	Telephone call from client re: question on status, note to file, t/c to p/c and reschedule appt t/c from Belnavis	0.50	50.00	sec
Oct-08-07	t/c Belnavis on discovery, t/c client	0.40	150.00	BR
	Preparation of / typed response to Defendant's Request for Production and Interrogatories	1.00	100.00	sec
	Correspondence from Jennifer Nelson via email/downloaded and printed	0.10	10.00	sec
Oct-09-07	Telephone call to client re: Defendant's RFP t/c from p./c t/c back to p/c set appt	0.90	90.00	sec
Oct-11-07	confer with Ben	0.10	10.00	sec
	Review of response to defendants RFP work on response to RFI confer with Ben	0.70	70.00	sec
Oct-12-07	Telephone call from client re: status/discovery confer with Ben t/c from p/c, t/c to p/c t/c from client, not able to come in, gave him social security #, ltr to Belnavis for Ben's signature, Facsimile and mail, copy to file	1.10	110.00	sec
Oct-22-07	finalized editing responses to Defendants RFI, t/c to client/ t/c from client re: discovery	0.70	70.00	sec
Oct-23-07	Telephone call to client left detailed message to call me re: discovery	0.20	20.00	sec
	Telephone call with p.c left message/ t/c back to p/c receive Facsimile from client with work search info, t/c from client to discuss Facsimile, work comp info, finish typing discovery responses, t/c to client	0.90	90.00	sec

FURIER ASSESSMENT ASSE

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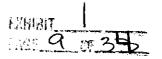
•	follow up on Ben's question re: discovery, print Plaintiff's DRFP and PRDRFI for signature, Facsimile and mail to Defendants with cover letter, copy to file	0.50	50.00	sec
Oct-24-07	review interrogatory request and RFP	0.80	300.00	BR
	finalized RDRFI t/c to client Letter v/m to call me pulled responsive docs	0.70	70.00	sec
Oct-25-07	review discovery docs	0.50	187.50	BR
	Telephone call from client returning my voice mail frm 10-24, discuss work search, work comp claim and his question re: depos, do three memos to file/Ben re: same, pull voice/mail from p/c, pull voicemail frm p/c, copy discovery docs for Defendant, copy to file folder, mail to Def. w/cover letter, copy to file, log event into calendar adn task bar, update file, pleading index	1.40	140.00	sec
Oct-29-07	Telephone call from client re: status	0.10	10.00	sec
Nov-01-07	Correspondence from Jennifer Nelson via email re; protective order	0.20	20.00	sec
Nov-06-07	review protective order	0.20	75.00	BR
	scheduling/calendaring of deadline for Defendant's subpoena duces tecum	0.10	10.00	sec
	photocopy and mail original stipulation protective order back to Belnavis w/cover letter, copy both to file pull pull voice mail from p/c t/c to client re: three new employer subpoenas, answer his question, note to file, t/c back to p/c draft voice mail	0.60	60.00	sec
Nov-07-07	updated witness list	0.20	20.00	sec
	Telephone call from client re: status, depos, note to file,	0.20	20.00	sec
Nov-09-07	Telephone call from Nelson, discuss possible dates for	0.20	20.00	sec
Nov-13-07	filing update filing and pleading index	0.10	10.00	sec

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Client: C	Daniel Orme Page 8 ase 3:07-cv-00859-MO Document 143 Filed 10/1		October 13, 2009 Page 15 of 47	)
Nov-14-07	7 confer with Ben on depo dates/ t/c with opp counsel	0.40	40.00	sec
Nov-15-0'	7 Telephone call with Jennifer Nelson to discuss depo dates and discovery extension/print email from Nelson re: status	0.40	40.00	sec
Nov-19-0′	Review of file notes t/c to Nelson left detailed voice mail re; scheduling of depos	0.30	30.00	sec
Nov-20-0	7 review file for deps	0.50	187.50	BR
Dec-06-07	7 t/c Jennifer Nelson on discovery	0.20	75.00	BR
Dec-07-07	7 review scheduling	0.20	75.00	BR
	Receipt and review of email from Defendants to Ben re: depo scheduling, review the scheduling	0.20	20.00	sec
	confer with Ben on depo scheduling, t/c to Nelson and left a voice mail to call re: depos	0.20	20.00	sec
Dec-10-07  Receipt and review of notes on dpos t/c Nelson go over witness List and proosed date/ sent email to Nelson re: clarification on witness/t/c to client re: same, review BOLI file and update witness list print for file/t/c from Nelson/ confirm schedule for depos, discuss status		0.90	90.00	sec
Dec-11-0'	Preparation of letter to client outlining new depo schedule with instructions, mail and copy to file	0.30	30.00	sec
	Review of file/ docs received from subpoena	0.20	20.00	sec
	Correspondence to Nelson detailing new depo dchedule, Facsimile and mail copy to file and copy to fle to update and calendar w/new depi schedule t/c to court reporter f	0.40	40.00	sec
Dec-18-0	Research on OJIN witnesses, t/c p/c filing	0.30	30.00	sec
Dec-19-0	7 discovery, draft agreement	0.50	187.50	BR
	Review of Facsimile from medical providor re: claims	0.20	20.00	sec
			Elleria	

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Dec-20-07	Preparation of convert plaintiffs motion for extension to PDF to file, Efile with court, cert of filing, download and print email from USDC/update file/index	0.70	70.00	sec
Dec-28-07	Correspondence from J. Nelson on Cornette Depo/printed	0.20	20.00	sec
Jan-02-08	photocopy does for client depo Preparation of, review file does, medical records for Defendants RFP, update pleading index, witness dates, receive and print email from Defendants		110.00	sec
Jan-03-08	Deposition Preparation of, draft letter	4.10	1,537.50	BR
	Preparation of memo to Ben/ file re: client impeachment OJIN /type up rest of RFI answers, copy docs help Ben locate into files,	0.90	90.00	sec
	Review of files with Ben re: economic losses, t/c to client, t/c from Nelson re: scheduling problem, confer with Ben, draft letter for B to signed Facsimile and mail to Defendant, copy file and t/c to client re: status	0.80	80.00	sec
Jan-04-08	t/c client status	0.20	75.00	BR
	Telephone call with Documart, prepare docs for Ben, t/c from opposing counsel, t/c from Nelson, take down dates t/c to client left message re: dates, t/c court reporter, t/c from client	1.00	100.00	sec
Jan-07-08	Telephone call from client re: status	0.10	10.00	sec
Jan-08-08	Telephone call to client re; scheduling, review file docs to start client income chart for economic losses	0.50	50.00	sec
Jan-14-08	review subpoena	0.20	75.00	BR
	Telephone call to client left detailed mssage re: Defendants subpoena and employer info he is to be getting, review and log due date for subpoena docs	0.30	30.00	sec



Client: Cas	Daniel Orme Se 3:07-cv-00859-MO	Page 10 Document 143	Filed 10/13/2009	October 13, 2009 Page 17 of 47
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•	Preparation of authorization to release wage info for client to signed, copy and mail to client, in triplicate w/ detailed cover letter/t/c to opposing counsel, t/c with client re: employment income update chart, memo to Ben	0.50	50.00	sec
Jan-15-08	review file	0.20	75.00	BR
Jan-16-08	Receipt and review of email response from Nelson re: depos/t/c from client re: income info scheduling, update chart	0.30	30.00	sec
Jan-17-08	Preparation of /edit motion for discovery extension and declaration, fs discovery ext/review subpoenas ltf to Jennifer Nelson requesting coy of docs received, Facsimile and mail and file update file	0.90	337.50	BR
Jan-22-08	Telephone call with client re: left detailed message to call me, copy medical records, mail to Defendant with cover letter, copy to file	0.30	30.00	sec
Jan-23-08	Telephone call from client pulled voice mail	0.10	10.00	sec
	Telephone call with former employer HR, t/c to Celebrity Foods, t/c with client re: Correspondence from, status, confer with Ben	0.60	60.00	sec
Jan-25-08	filing / update file Facsimile and mail letter to Belnavis and copy to file	0.20	20.00	sec
Jan-30-08	Research in medical records, update client bill, filing, copy for Defendant	0.20	20.00	sec
Feb-01-08	Telephone call from client/voice mail re: status/pull voice mail from DMV t/c back to DMV	0.20	20.00	sec
	Telephone call to client left voice mail confirming depo schedule	0.20	20.00	sec
Feb-04-08	Correspondence from Defendants via Facsimile with notice of depo	0.10	10.00	sec
Feb-05-08	confer with Ben, t/c client left v/m re: depo, t/c back from client discuss depos, status, discovery, his new contact info	0.60	60.00	sec

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Feb-06-08	photocopy /print notice from court, update calendar w/change, updaet pleading index, update economic losses chart/print for Ben/pull voice mail from clientt/c with Ben adn than back to client	0.40	40.00	sec
Feb-07-08	review medical records, RFP	0.50	187.50	BR
Feb-08-08	Review of discovery file, Defendant subpona's and docs, received email and printd Defendant' p	0.60	60.00	sec
Feb-11-08	review other cases	0.30	112.50	BR
	Research Deendant cases on and paper, t/c to cient. set up the filing calendar with client/mail medical records to Defendant, cover letter with	0.60	60.00	sec
Feb-12-08	t/c client, review docs for deps	2.70	1,012.50	BR
	Attendance at court to get copy of files t/c to Federal Court and order old federal file, p/c from opp counsel. T/C from Barbara at opposing counsel office	0.40	40.00	sec
Feb-13-08	Deposition Preparation of, review docs, prepare questions	5.40	2,025.00	BR
	Receipt and review of documents from Defendants office/ copy docs for depo	0.50	50.00	sec
	Telephone call from USDC, file is with in	0.20	20.00	sec
Feb-14-08	deposition Preparation of, organize does	3.80	1,425.00	BR
	organized docs for depo t/c to Belnavis left voice mail re: change start time for depos, t/c to court reporter iffuce re: samet/c to office t/c to client re: same	0.70	70.00	sec
	Preparation of room/supplies for depositions tomorrow/t/c from Belnavis office re: status	0.30	30.00	sec
Feb-15-08	confer w/client, deposition, Deposition prep	7.50	2,812.50	BR
	confer with Ben and copy docs	0.20	20.00	sec

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Feb-18-08	Deposition of Bennett, inleuding travel time	6.80	2,550.00	BR
	confer w/lcient, status	0.20	75.00	BR
Feb-19-08	deposition of Kidd, and Preparation of, including travel time	7.50	2,812.50	BR
	Preparation of draft Request for Interrogatories t/c to client left voice mail re: todays depo	0.30	30.00	sec
Feb-20-08	draft first set of interrogatories, review docs	0.60	225.00	BR
	Receipt and review of letter from Belnavis t/c to client and go over letter with him Facsimile and mail to Defendant	0.50	50.00	sec
Feb-21-08	depositions and Preparation of, Jacobson and Higley	5.70	2,137.50	BR
	review subpoenas, review docs, Cornette depo prep	0.70	262.50	BR
	prepare and take Cornette depo	2.00	750.00	BR
	Review of long v/m from client email Belnavis and Nelson with Plaintiff's RFI, print for file, update file, verify consts on bills, email to client re: his voicemail and print for file	0.60	60.00	sec
	calendar subpoena due dates/open mail and email client	0.40	40.00	sec
Feb-22-08	Receipt and review of email from client/print, t/c from Belnavis office re: late start, t/c Ben t/c court reporter, review file docs,update economic losses chart and copy for Ben	0.60	60.00	sec
Feb-26-08	review status and ltr Pretrial Order	0.40	150.00	BR
Feb-28-08	took voicemail from client from 2/26, email to client re: status	0.20	20.00	sec
	Review and log subpoena sent out by Defendant review and print email response from client	0.40	40.00	sec
Mar-03-08	Pretrial Order	3.00	1,125.00	BR

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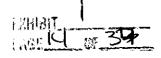
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Client:	Danie Case 3:0	el Orme 07-cv-00859-MO	Page 13 Document 143	Filed 10	)/13/2009	October 13 Page 20 of	, 2009 47
. Mar-	-04-08	Preparation of pret	rial draft		1.70	637.50	BR
Mar-	-06-08	t/c Belnavis on set	over, t/c client		0.30	112.50	BR
		extension, after rev	o Belnavis re discover view of file, download ourt, update file/index n and declaration	and	0.70	70.00	sec
Mar-	-07-08	t/c Belnavis on exte	ension		0.20	75.00	BR
		confer w/Ben, edit from Paul at Judge	son re discovery extention, and declaration, is soffice re consent to essage for Ben, log dec	t/c	0.70	70.00	sec
Mar-	-10-08	review docs, review	w motion		0.40	150.00	BR
		update file and plea counsel, set appoin voicemail from p.c	verting motion and f, file electronically and ading index, t/c from I atment, update calendate confer with Ben, t/c baload and print USDC	Def. ar, pull back to	1.10	110.00	sec
			file, download email, USDC change motion		1.30	130.00	sec
Mar-	11-08	filing /update file ar	nd pleading index		0.20	20.00	sec
		Receipt and review reassignment from	of notice of judicial court/calendar/log		0.20	30.00	SS
Mar-	18-08	from our client, con	return documents fax nfer w/Ben on Copy o rom defendant re inco	ftax	0.40	40.00	sec
Mar-	21-08		c to court reporter left ascript t/c back from c		0.50	50.00	sec
Mar-	24-08	review docs, discov	very, t/c client		0.40	150.00	BR
		<del>-</del>	t responses to Defend etters, 2/20 and 3/21 re Ben,t/c from client		1.20	120.00	sec
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Clie	nt: Danie Case 3:	el Orme 07-cv-00859-MO	Page 14 Document 143	Filed 10	)/13/2009	October 13, Page 21 of	2009 f 47
		employee information to provide to Defen	client re: his invoice, on, confer wi/ ben on dants cop and mail do er letter, copy to file	infor	0.90	90.00	sec
ľ	Mar-26-08	Telephone call to cl back and discuss his	ient and left message, s bill/payment	, t/c	0.20	20.00	sec
ľ	Mar-28-08	t/c Nelson, SJ mtn,	review answer		0.40	150.00	BR
		Defendant/ t/c to co	/ pulled voice mail frour treporter lef voice ots/ t/c to client left dot	mail	0.30	30.00	sec
}	Mar-31-08	-	court reporter with ranscripts, copy mini		0.30	30.00	sec
4	Apr-02-08	review schedule			0.40	150.00	BR
	Apr-03-08	t/c opposing on ext	ension, review motion	n	0.40	150.00	BR
	Apr-07-08	Correspondence to scheduling and prin	•		0.20	20.00	sec
		review email from date and print email	Judge, print calendar 1/	hearing	0.20	20.00	sec
	Apr-09-08	Telephone call with	n client re: status		0.10	10.00	sec
	Apr-13-08	1 / 1	ng index, start file #S omplaint, misc filing	ervice	0.40	40.00	sec
	Apr-15-08	Preparation for hea mtns and SJ motion	ring, heaering on disc n, t/c client	overy	0.70	262.50	BR
	Apr-16-08	Telephone call with	opposing counsel		0.30	30.00	sec
	Apr-28-08	t/c client, status			0.20	75.00	BR
	Apr-30-08	review file, discover discovery, t/c client			2.30	862.50	BR
	May-01-08	t/c Belnavis, status			0.30	112.50	BR
	May-02-08	t/c Belnavis			0.20	75.00	BR



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May-06-08	Telephone call from Defendant's office re: discovery, take message for Ben, confer with Ben t/c back to Defendants counsel re: clarification	0.30	30.00	sec
May-08-08	Telephone call from client re: status	0.10	10.00	sec
May-09-08	Review of letter from Belnavis/confer with Ben/review discovery/t/c Belnavis, Facsimile and mail letter, copy file	0.50	50.00	sec
May-13-08	Research internet sites for Debbie Jones aka Debbie Higley	0.30	30.00	sec
May-14-08	Telephone call with Barbara at Belnavis' office re: Discovery	0.20	20.00	sec
May-15-08	review file	0.20	75.00	BR
May-19-08	Review of notes, t/c Barbara at Belnavis on outstanding discovery issues	0.20	20.00	sec
	review ltr from opposing counsel re: discovery, copy docs for Ben, meet with client, t/c from client with update on status	0.40	40.00	sec
May-22-08	t/c Belnavis	0.20	75.00	BR
May-29-08	Telephone call with client re: status	0.10	10.00	sec
Jun-04-08	t/c from Belnavis, confer on summary judgment motion	0.20	75.00	BR
	Telephone call with court reporter re: return transcripts t/c from opposing counsel/ t/c from court reporter again	0.50	50.00	sec
Jun-06-08	finalized / downloaded and printed Defendants SJ Motion and all attanchments	0.40	40.00	sec
Jun-10-08	filing, update files and pleading index, confer with Ben on SJ email to client, t/c from opposing counsel	0.40	40.00	sec
	Preparation of draft motion for extension of time to respond to SJ Motion and Declaration	0.50	50.00	sec
Jun-12-08	t/c Belnavis on SJ extension, review motion	0.40	150.00	BR

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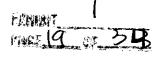
•	filing electronically of Declaration re: Motion for Extension of Time to respond to SJ Motion	0.30	30.00	sec
	Telephone call with court reporter, confer with Ben, t/c to Court Reporter re: transcripts, t/c opposing counse	0.40	40.00	sec
Jun-13-08	filing /update file/pleading index and misc. filing	0.30	30.00	sec
Jun-20-08	review transcripts for SJ response	1.00	375.00	BR
Jun-23-08	review transcripts	3.50	1,312.50	BR
Jun-24-08	work on SJ response	0.80	300.00	BR
	copy docs for exhibits, response SJ mtn	0.10	10.00	sec
	review email from USDC, print, log deadline	0.10	10.00	sec
Jun-25-08	work on response, t/c Belnavis on attachments	7.00	2,625.00	BR
	Review of response to Defendants CSF, note depo transcript pages referenced, copy pages	0.80	80.00	sec
	Preparation of / recaption plaintiff's statement of material facts, edit declaration	0.80	80.00	sec
	filing update of file and pleading index t/c with opposing counsel	0.50	50.00	sec
	Receipt and review of transcripts/copied mini trans for Ben	0.20	20.00	sec
Jun-26-08	work on SJ response	7.00	2,625.00	BR
	Preparation of Summary Judgment Response, t/c with opposing counsel two times	6.90	690.00	sec
	Preparation of Summary Judgment Response/ t/c opposing counsel three times	0.70	70.00	sec
Jun-27-08	research on right to object, revise response brief	8.00	3,000.00	BR



Client:	Danie Case 3:0	l Orme 07-cv-00859-MO	Page 17 Document 143	Filed	10/13/2009	October 13 Page 24 o	
· .		Preparation of additi research and prepare docs electronically, j download docs from scheduling order fro client	e all docs for filing, fi print confirmation n email, download		1.30	130.00	sec
Jun-30	-08	of proof of filing do	with cover letter and cs, Credit Card Expe	l copy ense:	0.60	60.00	sec
Jul-01-	-08	confer w/attorney Jo Potter	ohnston on claims, co	onfer	0.50	187.50	BR
		confer with Potter o	on case		0.20	75.00	BR
		Telephone call from	client re: status		0.20	20.00	sec
Jul-08-	-08	SJ argument review			0.50	187.50	BR
		research on Bondar	ient left message re: to wife cell #, left v/ ev prepare request fo ng dept w/prepay ma	r	0.90	90.00	sec
Jul-09-	-08	t/c witness Bondare	v		0.10	37.50	BR
		BOLI file for info o	witness Bondarev, renderev, renderev, t/c to clible, contact DMV rendered	ent re:	0.80	80.00	sec
Jul-11	-08	confer w/Michelle o	on witness Bondarev		0.20	75.00	BR
		Telephone call with Bondarev	witenss Viktoriya		0.20	20.00	sec
Jul-14	-08	Review of email fro client	m client/print/t/c fro	m	0.20	20.00	sec
Jul-15	-08	Correspondence to time of SJ Hearing,	client confirming dat copy and mail	e and	0.20	20.00	sec
		Telephone call from discussed SJ hearing	n client, took messag g	ge,	0.20	20.00	sec
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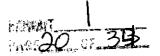
Client:	Dani Case 3	el Orme :07-cv-00859-MO	Page 18 Document 143	Filed 1	0/13/2009	October 1 Page 25	3, 2009 of 47
• Jul-1 <u>8</u>	-08	follow up on / logge records on witness	d in receipt of WA S	tate	0.10	10.00	sec
Jul-21	-08	filing /download Mir Argument on Summ Court/file same		/Oral	0.20	20.00	sec
Jul-23	3-08	t/c Bondarev			0.20	75.00	BR
			client, took messag aterials for SJ hearin		0.50	50.00	sec
Jul-24	<b>1</b> -08	review arguments ar argument	nd research cases for	SJ	6.60	2,475.00	BR
		Telephone call to cli tomorrow's hearing	ient to remind him of	f	0.10	10.00	sec
Jul-25	5-08	Preparation of and a onsummary judgmen	attend oral argument nt motion		2.70	1,012.50	BR
Jul-29	9-08	filing / updated file a	and pleading index		0.10	10.00	sec
Jul-3	1-08	Telephone call from opposing counsel	client re/status/t/c fi	rom	0.60	60.00	sec
Sep-0	02-08	Telephone call to cl	ient		0.10	37.50	BR
Sep-2	26-08	Telephone call with	client on status		0.20	75.00	BR
Oct-1	5-08	Review of and filed	Objections		0.40	150.00	BR
Oct-2	21-08	Telephone call with	client on status		0.20	75.00	BR
Oct-2	23-08	Telephone call with	client on status		0.20	75.00	BR
Oct-2	28-08	Response to Defend	ntiff's Memorandum i lants Objections to nmendations of Cour		4.50	1,687.50	BR
		Review of and revis	se response and ECF	it	0.80	300.00	BR
		Response to Defend	natted Plaintiff's Mer lants objections to fi ns and filed with cou	ndings	0.40	60.00	SS

Client: C	Daniel Orme case 3:07-cv-00859-MO	Page 19 Document 143	Filed 10/13/2009	Page 26 of	3 <sub>4</sub> 7 <sup>2009</sup>
Nov-03	-08 Telephone call wi	th client on status	0.20	75.00	BR
Nov-24	-08 Telephone call wi	th client re: status	0.10	37.50	BR
Dec-12-	.08 Review of Mossm	an decision on MSJ	0.20	75.00	BR
	filing / receipt of I download and pri	Mosman Opinion and Ont for file and Ben	Order/ 0.20	30.00	SS
Dec-19-	Telephone call with	th Belnavis on Status	0.20	75.00	BR
	Telephone call fro to mediation and ogoing out of town	m client discussed case confirmed that client is	e going 0.20 not	30.00	SS
Dec-30-	08 filing		0.20	30.00	SS
Jan-09-(	going to Palestine	h client he advised that to play basketball/disc him to stay in touch v	ussed	45.00	SS
Jan-16-(	79 Telephone call wit	h client on status	0.10	37.50	BR
	Correspondence to case and call from	BR via email re: statu Daniel Orme	us of 0.10	15.00	SS
Feb-11-(	assigned to case, c	object to new Judge onfer with Ben, on OJI pde file and task bar	0.50 IN	75.00	SS
Feb-26-0	<b></b>	of letter from Belnavi view/reviewed confer v	is with 0.30 with	112.50	BR
	Receipt and review pretrial order due a Ben	of letter from Belnavi and their version/confe	is re: 0.20 r with	30.00	SS
Feb-27-0	POTTO OWIT (1710)	n Caroline of Jennifer uesting that she send then via email today	0.30 ne	45.00	SS
		of email from th pretrial order per Be ent via email/download		30.00	SS



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· Mar-02-09	Telephone call with Caroline at Jennifer Nelson's office re: BR will have his pretrial statement to her on 3-4-09	0.20	30.00	SS
Mar-04-09	Preparation of Plaintiff's Pretrial Order	2.80	1,050.00	BR
	Preparation of formatted Plaintiff's Pretrial Order	0.40	60.00	SS
Mar-05-09	Correspondence from Defense asking us to supplement all discovery responses (income since leaving Burlington) call to client re; same	0.30	45.00	SS
Mar-06-09	Receipt and review of letter from Belnavis re: pretrial order we filed/asking to make some changes/confer with Shannon	0.20	75.00	BR
	Receipt and review of letter from Belnavis re: our version of pretrial order asking us to move Agreed Facts to Plaintiff Contends and other changes	0.20	30.00	SS
Mar-09-09	Review of pretrial order/review of letters from Defense	0.20	75.00	BR
Mar-10-09	Receipt and review of letter from court with possible trial dates/confer with Shannon ask her to check with client	0.20	75.00	BR
	Receipt and review of letter from court with possible trial dates/confer with Ben and client	0.20	30.00	SS
Mar-11-09	Receipt and review of jury instructions	0.30	112.50	BR
	Preparation of draft jury instructions	0.50	75.00	SS
	filing / received Notice of Judicial Reassignment from court/logged info/print for file	0.20	30.00	SS
Mar-12-09	Telephone call with Belnavis	0.20	75.00	BR
	Telephone call with Belnavis on misc. including trial date	0.30	112.50	BR
Mar-13-09	Correspondence from Belnavis with Pretrial Order and our Supplemental Discovery Responses/confer with Shannon	0.30	112.50	BR



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		Correspondence to 23rd/copy to Beln	o court re: trial date avis	of Junde	0.20	75.00	BR
			o Belnavis re: email r l trial on June 23rd/c		0.20	75.00	BR
		Telephone call wit Belnavis	h client on status, en	nail to	0.50	187.50	BR
			er to Defendants' cou overy requests and tr		0.50	75.00	SS
		Receipt and review Ben re: Pretrial Or with Ben	v of email from Belna der and their change	avis to s/confer	0.30	45.00	SS
		Telephone call from re: possibly settling re: same	m client who is out o g case/trial, sent ema	f town, il to BR	0.20	30.00	SS
Mar-	16-09	Review of Defenda Order/revise	ant's Proposed PreTr	ial	0.30	112.50	BR
		Telephone call with Supplemental Discre: same/file	h client re: docs need overy Requests/emai	led for il to Ben	0.30	45.00	SS
			Belnavis re: Pretrial ree/changes made/co		0.20	30.00	SS
Mar-1	17-09	Correspondence from trial date and mowith BR/file and care	om Jennifer Nelson to oving it to June 23rd lendar	o court /confer	0.20	30.00	SS
Mar-1	8-09	Correspondence fro June 16, 19/confer	om court with trial dawith Ben and client/a	ate of advised	0.30	45.00	SS

court of our availability

to No. 2/confer with Shannon

Mar-19-09

Receipt and review of letter from Defendants

re: our request that they supplement discovery responses and Defendaats will not give records

Correspondence from court re: trial dates and

pretrial conference dates/advised court via email that we are available/calendar and file

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BR

SS

75.00

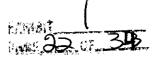
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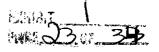
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Client:	Daniel Orme Case 3:07-cv-00859-MO	Page 22 Document 143	Filed 10/13/2009	October 13, 2009 Page 29 of 47
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Receipt and review of letter from Defendants re: our request that they supplement discovery responses and Defendants will not give records to No. 2/confer with Ben	0.20	30.00	SS
Receipt and review of Trial Management Order/confer with Shannon re: same	0.30	112.50	BR
Receipt and review of Trial Management Order/logged dates and details/confer with Ben re: same	0.30	45.00	SS
Review of trial management order	0.20	75.00	BR
Telephone call with client and left voice mail re: need him to respond with information for supplementary responses to discovery requests.	0.20	30.00	SS
Correspondence to Ben via email re: informing him of income from 07 to present and what he will send us(he is in Israel)	0.20	30.00	SS
Receipt and review of 2008 taxes filed by Daniel (sent from IRS)	0.20	30.00	SS
Trial prep/witness statements/exhibit lists, exhibits,	5.00	1,875.00	BR
Telephone call with Belnavis re: outstanding discovery issues/received letter re: same/confer with Shannon	0.30	112.50	BR
Receipt and review of letter from Belnavis re: outstanding discovery issues/confer with Ben on what I need to produce	0.20	30.00	SS
Preparation of exhibits/witness summaries, t/c Denzel Orme	6.70	2,512.50	BR
Preparation of Exhibit List/Exhibits	4.00	600.00	SS
Correspondence to Mosman's assistant re: our exhibits and how to format/number; receipt of email from court with instructions/filed	0.30	45.00	SS
Telephone call with reginald (witness) revise witness lists/revise exhibit list/calculate damages/witness summaries/t/c client	4.80	1,800.00	BR
	re: our request that they supplement discovery responses and Defendnats will not give records to No. 2/confer with Ben  Receipt and review of Trial Management Order/confer with Shannon re: same  Receipt and review of Trial Management Order/logged dates and details/confer with Ben re: same  Review of trial management order  Telephone call with client and left voice mail re: need him to respond with information for supplementary responses to discovery requests.  Correspondence to Ben via email re: informing him of income from 07 to present and what he will send us(he is in Israel)  Receipt and review of 2008 taxes filed by Daniel (sent from IRS)  Trial prep/witness statements/exhibit lists, exhibits,  Telephone call with Belnavis re: outstanding discovery issues/received letter re: same/ confer with Shannon  Receipt and review of letter from Belnavis re: outstanding discovery issues/confer with Ben on what I need to produce  Preparation of exhibits/witness summaries, t/c Denzel Orme  Preparation of Exhibit List/Exhibits  Correspondence to Mosman's assistant re: our exhibits and how to format/number; receipt of email from court with instructions/filed  Telephone call with reginald (witness) revise witness lists/revise exhibit list/calculate	re: our request that they supplement discovery responses and Defendnats will not give records to No. 2/confer with Ben  Receipt and review of Trial Management Order/confer with Shannon re: same  Receipt and review of Trial Management Order/logged dates and details/confer with Ben re: same  Review of trial management order  Review of trial management order  O.20  Telephone call with client and left voice mail re: need him to respond with information for supplementary responses to discovery requests.  Correspondence to Ben via email re: informing him of income from 07 to present and what he will send us(he is in Israel)  Receipt and review of 2008 taxes filed by Daniel (sent from IRS)  Trial prep/witness statements/exhibit lists, exhibits,  Telephone call with Belnavis re: outstanding discovery issues/received letter re: same/confer with Shannon  Receipt and review of letter from Belnavis re: outstanding discovery issues/confer with Ben on what I need to produce  Preparation of exhibits/witness summaries, t/c Denzel Orme  Preparation of Exhibit List/Exhibits  4.00  Correspondence to Mosman's assistant re: our exhibits and how to format/number; receipt of email from court with instructions/filed  Telephone call with reginald (witness) revise witness lists/revise exhibit list/calculate	re: our request that they supplement discovery responses and Defendnats will not give records to No. 2/confer with Ben  Receipt and review of Trial Management Order/confer with Shannon re: same  Receipt and review of Trial Management Order/logged dates and details/confer with Ben re: same  Review of trial management order  Review of trial management order  Telephone call with client and left voice mail re: need him to respond with information for supplementary responses to discovery requests.  Correspondence to Ben via email re: informing him of income from 07 to present and what he will send us(he is in Israel)  Receipt and review of 2008 taxes filed by Daniel (sent from IRS)  Trial prep/witness statements/exhibit lists, exhibits,  Telephone call with Belnavis re: outstanding discovery issues/received letter re: same/ confer with Shannon  Receipt and review of letter from Belnavis re: outstanding discovery issues/received remit Ben on what I need to produce  Preparation of exhibits/witness summaries, t/c Denzel Orme  Preparation of Exhibit List/Exhibits  4.00  Correspondence to Mosman's assistant re: our exhibits and how to format/number; receipt of email from court with instructions/filed  Telephone call with reginald (witness) revise witness lists/revise exhibit list/calculate

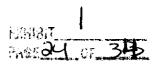


Client:	Danie Case 3	el Orme 07-cv-00859-MO	Page 23 Document 143	Filed	10/13/2009	October 1 Page 30	3, 2009 of 47
٠.		Discovery Requests/ Lists/Exhibit Notebo			6.00	900.00	SS
May-1	1-09	Telephone call with memo	client/ Preparation of	ftrial	1.20	450.00	BR
		filing of documents	and preparing new in	dex	0.90	135.00	SS
May-1	12-09	Telephone call with status/Preparation o			3.20	1,200.00	BR
		2008 and can he sen	client re: his taxes from them to us and are byers on it/notified B	there	0.40	60.00	SS
		_	Joint Motion for Ext Pretrial Materials and re: same		0.70	105.00	SS
May-1	13-09	_	on for extension/reviously defendants trial		1.80	675.00	BR
		extension of time to	of Notice of Order g provide pretrial n court site, file and l	-	0.20	30.00	SS
		Receipt and review List/download and	of Defendant's Exhib file	it	0.20	30.00	SS
May-1	15-09	confer with Shannor revise trial memo/t/ memo/damages	n on witness intervier c / revise trial	w/	4.40	1,650.00	BR
		finalized formatting filed electronically,	of Plaintiff's Trial M copied to file	emo,	0.30	45.00	SS
		_	of Defendant's Witne dum, download and f		0.30	45.00	SS
May-	18-09	Preparation of jury dire/confer with clie	instructions/witness l ent on witness list	ist/voir	3.40	1,275.00	BR
		*	client and received here tax return and calle		0.50	75.00	SS

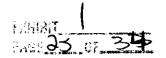


Client: Daniel Orme Case 3:07-cv-00859-MO Document 143 Filed 10/13/2009 Page 31 of 47

. May-20-09	Telephone call with belnavis re:exhibits/draft extension/email re: voir dire and jury instructions	2.10	787.50	BR
	Preparation of Motion for Extension of Time to Provide Pretrial Materials and Move Pretrial Conference Date/filed electronically with court	1.00	150.00	SS
May-21-09	Preparation of /revise Shannon's draft extension/t/c Belnavis	1.00	375.00	BR
	Correspondence to Judge Mosman requesting he reconsider his denial of Motion for Extension	0.30	112.50	BR
	confer with Ben re: court denial of Motion for Extension of Time / options/contact court via email	1.30	195.00	SS
May-22-09	Receipt and review of objections to exhibits and witnesses	0.30	112.50	BR
May-26-09	Preparation of jury instructions and verdict form	2.00	750.00	BR
May-27-09	Preparation of jury verdict form/jury instructions/exhibit objections, research collat. source rule	5.10	1,912.50	BR
May-29-09	Preparation of amended exhibits/amended special damages/motion to amend/motion in limine/	5.00	1,875.00	BR
	filing electronically of Plaintiff's Special Damages and Amended Exhibit list and Motion for leave of court to file amended Exhibit List	0.20	30.00	SS
	filing 100.00	0.20	30.00	SS
	filing of Plaintiff's Special Damages, Exhibit List Amended and Motion for Leave to file same via ECF, filed	0.30	45.00	SS
Jun-01-09	review of defendants responses/draft inlimine response/objection reply to evidence	7.80	2,925.00	BR

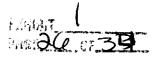


	Receipt and review of Defendant's Responses to Plaintiff's Objections to Defendants Exhibits, Def. Resp. to Plaintiff's Objections to Def. Witness List, Def. Opp to Plaintiff's Motion for Leave to File and Amended Exhibit List and Supplemental Exhibits, Defendants Proposed Voir Dire, Jury Instructions, Def. response to Motions in limine, Def. mixed and single verdict form/filed electronically/downloaded and printed and gave to Ben to review	0.50	75.00	SS
Jun-02-09	Receipt and review of jury instructions/research jury instructions/t/c client/prepare for pretrial hearing/re: verdict form/research preponderance/judicial determ or equity claim	10.00	3,750.00	BR
	Preparation of Trial Notebook, Copies of Declaration and exhibits for filing at court/preparation of exhibit notebooks	4.50	675.00	SS
Jun-03-09	organized file /trial notebook/t/c Corey Cook/witness review	0.50	187.50	BR
	Receipt and review of civil minutes/court record of pretrial conference/download and print/give to Ben	0.20	30.00	SS
Jun-04-09	Telephone call with witness Regie	0.20	75.00	BR
Jun-05-09	Receipt and review of trial rulings/organize case	1.00	375.00	BR
Jun-08-09	Preparation of cross exam of Bennett/ review of evidence for exhibits	1.00	375.00	BR
Jun-09-09	Review documents / review of Bennett Depo Transcript/t/c with office on status	9.00	3,375.00	BR
Jun-10-09	Review documents / reviewed Plaintiff's Deposition Transcript	7.00	2,625.00	BR
	Telephone call with client/t/c with Corey Cook of Fed Ex/t/c with counsel for fed ex/organize docs	1.80	675.00	BR
Jun-11-09	Preparation of Kidd synopsis/plaintiff and Denzel Orme witness interview in office for trial prep/Kidd re: transcript	7.40	2,775.00	BR



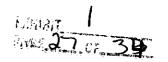
Client:	Daniel Orme Case 3:07-cv-00859-MO	Page 26 Document 143	Filed 10/13/2009	October 13, 2009 Page 33 of 47

	Preparation of letter for Denzel to take to employer/copied documents for Daniel	0.40	60.00	SS
Jun-12-09	Review documents / review Kidd Depo transcript/draft letter to Belnavis/t/c Belnavis/draft email to court	6.60	2,475.00	BR
	Review of Kidd Transcript/go through exhibits for blowing up on boards (.5)	2.00	750.00	BR
Jun-13-09	Review of deposition transcripts for trial/mark up exhibit boards for Shannon to highlight	4.00	1,500.00	BR
	Preparation of / retreived documents from Kinko's and took to Ben in order for him to tag them so I can highlight for court exhibits	1.50	225.00	SS
Jun-14-09	Preparation of cornette direct and cross/meet with plaintiff to prepare for trial/bennett cross	9.10	3,412.50	BR
	Preparation of subpoenas to all Defendant's of Burlington and checks for witness fees/Preparation of new court binder for Ben	3.00	450.00	SS
Jun-15-09	Preparation for Trial (Preparation of opening statement/Orme direct/Bennett direct and cross/Jacobson direct and cross/t/c with client	8.00	3,000.00	BR
	Correspondence to court via email re: Defense not making defendants available for trial/review subpoenas to defendants/t/c client/ Preparation of Bennett cross/organize exhibits/trial notebooks	5.00	1,875.00	BR
	Preparation of trial documents/ sent subpoenas through service to defendant's/Preparation of exhibit books for court and Ben to use/Preparation of and highlighted and prepared exhibit boards to use/took exhibit boards to court	7.00	1,050.00	SS
Jun-16-09	Attendance at court for Trial/prepared for following days trial	14.00	5,250.00	BR
	Preparation of new exhibit books for court to use with Elmo	3.00	450.00	SS
	Attendance at court for trial to assist Ben in court	8.00	1,200.00	SS
			1	



Client:	Danie Case 3:0	el Orme 7-cv-00859-MO	Page 27 Document 143	Filed 1	0/13/2009	October 1 Page 34 of	3 <sub>4</sub> 2009
√ Jun-	17-09		rt for day 2 of Trial/v	wait for	13.00	4,875.00	BR
		Attendance at cour	rt for trial to assist Bo	en	8.00	1,200.00	SS
Jun-2	22-09	organized original	trial docs for filing		0.50	187.50	BR
Jun-2	23-09	organized all trial of	s from all court docur docs/trial exhibits/tria her court appearance	1	4.00	600.00	SS
Jun-2	25-09	Telephone call with	h client		0.20	75.00	BR
		Telephone call with process/when econ be/his schedule	h client regarding nex nomic portion of case	t court will	0.30	45.00	SS
Jun-2	29-09	Telephone call from work schedule and economic damages	n client re: his upcon when the hearing on might be	ning	0.20	30.00	SS
Jul-0	6-09	Review of emails finotice of unavailab	rom court reporter, a	nd sel	0.20	30.00	SS
		Telephone call from court reporter askin transcripts are	n client left voice maing how much copy of	il/t/c to f	0.30	45.00	SS
		Preparation of Not filed with court electrons	ice of Unavailability a	ınd	0.40	60.00	SS
Jul-0′	7-09		of Notice from Cou Trial Proceedings/file	t with	0.10	15.00	SS
Jul-08			n client re: defense or can expect/scheduling		0.20	30.00	SS
Jul-17					0.40	60.00	SS
Jul-31		Telephone call with mail	client at home/left a	voice	0.10	15.00	SS
Aug-1		_	om Nelson rre: status		0.30	45.00	SS

ssubpoena docs /email and print from Nelson



Odse s	.or-cv-00039-IviO Document 143 The	d 10/13/2009	r age 55	01 47
· Aug-18-09	Preparation of billing records/went back through all billing entries/added in those not entered yet, checked against documents/ began to prepare fee petition	4.00	600.00	SS
Aug-21-09		0.20	20.00	sec
Aug-25-09	Telephone call from client to schedule time to meet with Ben to prepare for trial/confer with Ben	0.20	30.00	SS
Aug-26-09	Meeting with client on status and trial prep	4.00	1,500.00	BR
	confer with client re: case/billing/transcript her in office	e 0.30	45.00	SS
	Telephone call from client re: reschedule the meeting for trial preparation to 11:00 today	0.10	15.00	SS
	Preparation of documents/gather exhibit books for Ben to prepare Daniel for trial	0.30	45.00	SS
Aug-28-09	Review of Defendants Motion in Limine on Economic Cut Off	0.50	187.50	BR
Aug-31-09	Preparation of Cost Bill, Affidavit of Ben Rosenthal in Support of Fee Petition, sent exhibits to Belnavis	1.50	225.00	SS
Sep-01-09	Review documents	0.80	300.00	BR
Sep-02-09	Preparation of trial/attend trial	4.20	1,575.00	BR
Sep-03-09	Review of emails on tape recordings	0.20	75.00	BR
Sep-09-09	Telephone call with client on status	0.20	75.00	BR
Sep-18-09	Review of email/t/c office/review judgment	0.30	112.50	BR
Sep-21-09	Review of transcript	0.40	150.00	BR
		1.40	525.00	BR
Sep-23-09	Review of judgment	0.22	82.50	BR
Sep-24-09	Research on Punitive Damages/Research on OJIN/t/c Dozler/	1.90	712.50	BR
				1 5.07.3 <b>9</b> 5.

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Client:

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Oct-06-09	Review of email from AG/Complaint/Research	0.80	300.00	BR
Oct-07-09	Telephone call with Potter.2/t/c on state claim	0.30	112.50	BR
	confer with Bauman on mitigate	0.20	75.00	BR
Oct-09-09	Review of Defendant's motions on trial to reset 2-5:30	3.50	1,312.50	BR
	Preparation of draft of Plaintiff's Motion for new trial	3.70	1,387.50	BR
Oct-12-09	Preparation of / revise fee petition	1.70	637.50	BR

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465.62 \$137,265.00

Daniel Orme Case 3:07-cv-00859-MO

Totals

Client:

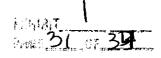
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DISBURSEM	ENTS	Disbursements	Receipts
Feb-14-07	Payment from Trust to General Account		65.11
Jun-12-07	Payment from Trust to General Account for unpaid costs		34.89
Jun-12-06	Photocopy Expense	0.15	
	Postage Expense	0.63	
Jul-11-06	Photocopy Expense	0.30	
Jul-14-06	Photocopy Expense	3.45	
	Postage Expense	1.02	
Nov-21-06	Photocopy Expense	1.20	
	Postage Expense	0.39	
Feb-01-07	Photocopy Expense	0.45	
	Postage Expense	0.39	
	Copies of BOLI file ,ck#7474	57.97	
Feb-14-07	Photocopy Expense	0.30	
	Postage Expense	0.39	
Apr-23-07	Photocopy Expense	1.50	
-	Filing Fee , complaint, check no 7535	190.00	
Apr-27-07	Photocopy Expense	0.90	
_	Postage Expense	0.63	
May-03-07	Photocopy Expense	0.75	
May-07-07	Photocopy Expense	0.90	
•	Postage Expense	0.63	
May-18-07	Photocopy Expense	2.10	
	Postage Expense	5.96	
May-21-07	Process service of summons and complaint, Transery, ck#7581	31.90	
May-29-07	Photocopy Expense	0.75	
-	Photocopy Expense	3.00	ı
	Postage Expense	0.58	
			17 July 29 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

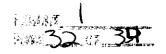
Jun-01-07	Photocopy Expense	1.35
•	Postage Expense	0.82
Jun-12-07	Photocopy Expense	0.45
	Postage Expense	0.41
Aug-03-07	Photocopy Expense	0.45
	Postage Expense	0.41
Aug-07-07	Photocopy Expense	0.75
	Postage Expense	0.41
Aug-17-07	Photocopy Expense	1.50
	Postage Expense	1.14
Aug-31 <b>-</b> 07	Photocopy Expense	0.15
	Postage Expense	0.41
Sep-04-07	Photocopy Expense	18.50
	Postage Expense	1.31
Oct-11-07	Photocopy Expense	0.45
	Postage Expense	0.41
Oct-12-07	Photocopy Expense	0.15
	Postage Expense	0.41
Oct-24-07	Photocopy Expense	3.60
	Postage Expense	1.48
Oct-25-07	Photocopy Expense	9.75
	Postage Expense	2.15
Nov-06-07	Photocopy Expense	1.20
	Postage Expense	0.97
Nov-09-07	Photocopy Expense	0.45
	Postage Expense	0.41
Dec-10-07	Photocopy Expense	0.45
	Postage Expense	0.41
Dec-11-07	Photocopy Expense	0.30
	Postage Expense	0.82
Dec-17-07	Photocopy Expense	0.15
	Postage Expense	0.41
Jan-02-08	Photocopy Expense	18.00
Jan-03-08	Photocopy Expense	0.15
	Postage Expense	0.41
Jan-04-08	Photocopy Expense, Documart, ck#7729	22.78
	Photocopy Expense	0.30
Jan-14-08	Photocopy Expense	0.30
	Postage Expense	0.82
Jan-16-08	Photocopy Expense	0.60
	Postage Expense	0.41
Jan-18-08	Medical Report, Rebound Orthopedics,	29.68
	ck#7686	
Jan-21-08	Photocopy Expense	0.15
	Postage Expense	0.41
Jan-22-08	Photocopy Expense	2.85
	Postage Expense	1.14
Jan-25-08	Photocopy Expense	0.15

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	Postaga Evnongo	0.41
Jan-30-08	Postage Expense Medical Report, Rebound PT, ck# 7772	0.41
Feb-03-08	Photocopy Expense	57.90
Feb-08-08	Photocopy Expense	11.10
100 00 00	Postage Expense	0.15
Feb-11-08	Photocopy Expense	0.41
160-11-00	Postage Expense	0.15
Feb-12-08	Photocopy Expense	1.82
100-12-00	Photocopy Expense	40.50
	Postage Expense	1.35
Feb-13-08	Photocopy Expense	0.97
100 15 00	Photocopy Expense	15.00
Feb-15-08	Photocopy Expense	30.60
100-13-00	Copies of Court files, ck#7736	8.10
Feb-20-08	Photocopy Expense	5.00
100 20-00	Postage Expense	1.05
Feb-21-08	Court Reporter appearance fee for Bennett,	0.82
100 21 00	Kidd, MH, unpaid	810.00
Feb-25-08	Court Reporter appearance fee, Jacobson,	390.00
	Higley, Cornette, MH, unpaid	370.00
Mar-14-08	Photocopy Expense	0.60
	Postage Expense	0.41
Mar-18-08	Copies of Court files, USDC, paid on credit	45.00
	card	
Mar-24-08	Photocopy Expense	1.65
	Postage Expense	0.58
Mar-31-08	Photocopy Expense	7.80
	Transcription of Deposition, plaintiff,	277.20
A 01.00	IBA&Dunn, unpaid	
Apr-01-08	Postage Expense	0.41
Apr-16-08	Photocopy Expense	0.60
14 00 00	Postage Expense	0.41
May-09-08	Photocopy Expense	0.15
N. 10.00	Postage Expense	0.41
May-19-08	Photocopy Expense	0.60
	Postage Expense	0.42
Jun-06-08	Photocopy Expense	16.38
Jun-16-08	Photocopy Expense	15.30
	Transcription of Deposition, Bennett, Kidd,	1,507.50
Inn 24 00	(MH, unpaid)	
Jun-24-08	Photocopy Expense	7.35
	Photocopy Expense	0.75
Trum 25 00	Postage Expense	0.42
Jun-25-08	Photocopy Expense	4.80
Jun-27-08	Photocopy Expense	6.30
Jun-30-08	Photocopy Expense	15.30
Jul-01-08	Motor Vehicle/address search, Oregon DMV,	1.50
	unpaid	



Jul-08-08	Photocopy Expense	0.45	
•	Postage Expense	0.42	
Jul-09-08	Motor Vehicle/address search, state of WA, Vondarev, ck#7835	4.00	
Jul-15-08	Photocopy Expense	0.15	
	Postage Expense	0.42	
May-08-09	Photocopies of Depo Transcript	26.25	
•	Photocopy Expense for Photocopy of Exhibit Docs to Judge/Defendants	45.00	
	Postage	5.50	
Jun-02-09	Photocopy Expense for Trial Preparation Documents	75.00	
Jun-10-09	Photocopy Expense	37.50	
Jun-11-09	Photocopy Expense	3.00	
Jun-13-09	Exhibit Boards made for trial	767.00	
Jun-15-09	Service of Process Fee/ Subpoena of Viktoriya Bondarev (2 times attempted) 140.00	140.00	
	Photocopy Expense Docs for trial	45.00	
Jun-16-09	Exhibit Copies per court taken to Kinkos and bound/exhibit tabs	43.96	
	Service of Process Fee/ Subpoena of Cecil Cornette	30.00	
	Service of Process Fee/ Subpoena of James Kidd	30.00	
	Service of Process Fee/ Subpoena of Dana Bennett	30.00	
	Service of Process Fee/ Subpoena of Koang Chuol	30.00	
	Pacer expense for looking up documents and getting copies for trial prep	44.00	
	Auto Expense /Parking for Trial	14.00	
Jun-17-09	Auto Expense /Parking for Trial	14.00	
	Auto Expense /Parking for Trial	11.25	
Jun-18-09	Witness fee s for all Defendants	244.00	
Jun-23-09	Photocopy Expense /copied trial docs/pleadings etc. for files for future	32.00	
Jul-29-09	Photocopies	0.60	
	Postage	0.88	
Aug-31-09	Transcription of Deposition	366.51	
Sep-03-09	Auto Expense / Parking for Trial/ Shannon and Ben	23.00	
	Photocopies	11.40	
Sep-10-09	Transcription of Trial	606.50	
Oct-13-09	Copies of Court files	657.00	
	Totals	\$7,062.38	\$100.00



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Total Fees & Disbursements	\$144,227.38
Previous Balance	\$0.00
Previous Payments	\$0.00
Balance Due Now	<u> </u>

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## TRUST STATEMENT

·		Disbursements	Receipts
Feb-13-07	Received From: Daniel Orme		100.00
	Deposit to Client Trust Account, cash		
Feb-14-07	Paid To: Benjamin Rosenthal	65.11	
	Payment from Trust to General Account		
Jun-12-07	Paid To: Benjamin Rosenthal	34.89	
	Payment from Trust to General Account for unpaid costs		
	Total Trust	\$100.00	\$100.00
	Trust Balance		\$0.00

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## **Civil Rights Section Hourly Rate Survey Results**

Document 143

In March 2008, the Oregon State Bar conducted a survey on behalf of the Civil Rights Section on hourly rates for Oregon lawyers. The survey aimed to provide detailed information on hourly rates charged by attorneys in specific areas of practice. To see more detailed results from the survey, please see the attached printouts. All results in this report pertain to members of the Civil Rights Section and might not represent all Oregon lawyers.

#### Methodology and Response Rate

All members of the Civil Rights Section with an email address on file with the bar were invited (via email) to participate. Of the 271 possible respondents, we received 55 responses, for a 20.3% response rate. Respondents were asked four questions: geographic area, firm size, years of experience, and hourly rates for specific practice areas.

#### **Demographics**

Survey respondents came from five regions: Downtown Portland, the Tri-County Area, the Upper Willamette Valley, the Lower Willamette Valley and Southern Oregon.

The majority, 57%, work in law firms with five or fewer attorneys.

The average number of years spent in a practice area is 14-16, with the largest groups represented having practiced 14-16 and 11-13 years (17% and 15% of the total respectively).

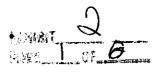
#### **Discussion of Survey Responses**

#### Percent of time devoted to an Area of Practice (AoP)

Respondents were asked to specify how much of their work is devoted to a specific AoP. The majority indicated they practice in multiple fields, with only 12% (1 in 8) devoting their entire practice to a specific area and 39% spending 60% or more of their time on a single area of practice.

#### Experience in a specific AoP

When examining the amount of time spent in a specific AoP, the results seem to skew towards attorneys who have been in practice for less than 20 years. The range of data goes from 0 years of experience up to 41+ years of experience, but a full 74% of respondents indicated 20 years of experience or less and 19% have been in practice for less than 10 years.



Page 2

#### Representation of AoPs

Six different AoPs were listed. Respondents were asked which areas they practice in, and could choose more than one option. The most-represented groups were: Title VII Employment (35% of responses) and General Employment Law (28% of responses). The least-represented groups were: Prisoner Litigation (1% of responses) and 1st Amendment Cases (8% of responses).

#### Hourly Rates Aggregate

Because individual respondents sometimes provided rates for more than one AoP, the total number of responses for Civil Rights hourly rates was 95.

#### Litigation

Respondents in this section reported hourly rates in intervals of \$25. Intervals began at \$50 an hour and progressed up to \$450+ per hour.

No respondents claimed an hourly rate of less than \$100 per hour, and only 5% claimed less than \$150 per hour. A total of 22% of respondents reported rates between \$100 and \$199 per hour. Almost half (45%) reported rates between \$200 and \$299. Approximately one in four (27%) reported rates between \$300 and \$399. And 5% claimed hourly rates of more than \$400.

The average and median rate for Civil Rights lawyers is approximately \$250 per hour.

#### Plaintiff/Defense

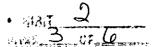
In addition to the hourly rate questions, respondents were asked if they usually worked for the plaintiff or for the defense. Most (70%) represent the plaintiff, while the rest (30%) work for the defense.

2 of 6

What region (county) is your	office in?	
Answer Options	Response Percent	Response Count
Downtown Portland	65.5%	36
Tri-County area (Washington, Multnomah, Clackamas)	10.9%	6
Oregon Coast (Columbia, Clatsop, Tillamook, Lincoln, Coos, Curry)	#### <b>70,0%</b> #	primaria <b>o</b> sa Asca
Upper Willamette Valley (Yamhill, Polk, Marion)	9.1%	5
Lower Willamette Valley (Benton, Linn, Lane)	10.9%	6.3
Southern Oregon (Douglas, Josephine, Jackson, Klamath)	0.0%	0
Central Oregon (Deschutes, Crook, Jefferson)	3.6%	2
Eastern Oregon (all other Oregon counties)	7 7 7 7 0:0%	0.2
	answered question	55
	skipped question	0

What size is you	r firm?	
Answer Options	Response Percent	Response Count
Sole practitioner	27.8%	15*
2-5 Attorneys	29.6%	16
6-10 Attorneys	7.4%	April of the April 2013
11-15 Attorneys	5.6%	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
16-20 Attorneys	7.4%	4.35.
21-25 Attorneys	1.9%	## 27 1 49 K
26-30 Attorneys	3.7%	2
31-35 Attorneys	0.0%	. Paris a de <b>O</b> urs and R
36-40 Attorneys	1.9%	in best of the tribition
41-45 Attorneys	0.0%	0
46-50 Attorneys	0.0%	5.77 (200)
51-75 Attorneys	0.0%	0
76-100 Attorneys	0.0%	0.55
101+ Attorneys	14.8%	8
	answered question	54
	skipped question	1

How long have you been prac	ticing law?	
Answer Options	Response Percent	Response Count
0-2 Years	5.6%	1816 - 3 o i i i i i
3-5 Years	7,4%	4 % ME
5-7 Years	5.6%	#### 3
8-10 Years	0.0%	
11-13 Years	14.8%	<b>8</b>
14-16 Years	16 7%	de de la de 9 militario
17-19 Years	1.9%	1
20-22 Years	3.7%	apidos se <b>2</b> proves
23-25 Years	20.4%	
26-28 Years	3.7%	16(2:1:34:12
29-31 Years	# 4 P. W. 1. 196 / / / / / /	19 0 0 0 0 1 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1
32-34 Years	1.9%	
35-37 Years	1.9%	distribution of Arthritish
38-40 Years	0.0%	0
41-44 Years	0.0%	0 %, 3
45+ Years	5.6% at 1	
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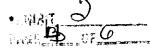


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35-37 Years		
38-40 Years	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
41-44 Years		
45+ Years		
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Sole practitioner	7.07	CIRGL 77-77
2-5 Attorneys	23-2	23-25 Years
6-10 Attorneys	2 <del>9</del> -7	26-28 Years
11-15 Attomeys	29-3	29-31 Years
16-20 Attorneys	-75	2-34 Years
21-25 Attorneys	190	35-37 Years
26-30 Attorneys	18E	38-40 Years
31-35 Attorneys	41-41-41-41-41-41-41-41-41-41-41-41-41-4	41.44 Years
36-40 Attorneys	45+	45+ Years
41-45 Attorneys		
46-50 Attomeys		
51-75 Attorneys		
76-100 Attomeys	とはは、一般になっている。	
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